Job Announcement: Teacher Naturalist

Location: Billings, MT 59101
Salary: $15,600- $20,280
Position Status: Part-time regular, (30 hrs/ wk avg.), occasional evenings and weekends
Start Date: August 24, 2023
Benefits: Vacation, Sick, Health, Dental, Vision, and Retirement plan
Position Closes: August 14th, 2023 or until filled.

Position Description:
Teacher Naturalists form the core of our program staff at the Montana Audubon Center, responsible for implementation of hands-on, experiential, nature-connected education and interpretive programs at our 54-acre site and adjacent Yellowstone River Corridor. Participant ages range from toddler to adult, with the bulk of our programming faced on upper elementary students. Teacher Naturalists must be comfortable leading groups of students in the outdoors and themselves have enthusiasm for connecting with and learning about the natural world.

We are seeking someone who can lead the classes and groups as part of our Audubon Naturalist In The Schools (ANTS) programs, school / private field trips, and Summer Camp, in addition to other programs as needed.

● ANTS engages 4th grade students in hands-on, nature based curricula.
● Summer Camp provides immersive nature learning experiences to participants 3-13.
● Optional: Homeschool Science program, engaging K-8th in hands-on, nature based curricula.

Montana Audubon’s mission is to promote appreciation, knowledge, and conservation of Montana’s native birds, other wildlife, and natural ecosystems to safeguard biological diversity for current and future generations. The Montana Audubon Center is a place of learning, reflection, research and restoration where we engage participants to act for the betterment of wildlife and natural habitats.

Major Responsibilities:
1. Program Implementation (80%)
   - Supervise, guide and engage participants in exploration of the outdoors.
• Development and/or adaptation of early childhood play curriculum and programming for day, week, month, and year long program sessions.
• Provide a safe and positive environment for all program participants, including awareness of physical abilities, environmental hazards, and group dynamics.
• Maintain high quality programming, including regular evaluation of both successes and failures in programming, approach, equipment, or other aspects, and enhance or adapt as necessary.

2. Communication (10%)
• Communicate with teachers, parents, supervisors, other Audubon staff, and the general public about Audubon Center programs and mission.
• Regularly communicate with the program coordinator(s) and supervisor.

3. General/ Admin (10%)
• Assist in other Audubon Center programming, administration and facility needs as needed.
• Complete office and other tasks in a timely manner
• Keep calendar up to date and manage work place hours
• Attend MA and MAC staff meetings regularly

Qualifications:
• Able to work independently and collaboratively as a team.
• Ability to stand, walk and engage participants in outdoor programming in a variety of weather conditions for an extended amount of time.
• Comfortable working with youth ages 2-13.
• Preferred experience in Inquiry Learning, Reggio, Nature-based or Natural Interpretive programming or similar education pedagogies.
• Interest and/or specific knowledge of natural history subjects, particularly in the local area.
• Responsible, dependable, self-motivated and enthusiastic.

To Apply
Please send cover letter, resume and 3 references to echilcoat@mtaudubon.org with the subject line “Teacher Naturalist”. For questions, contact Emily via email or call 406-294-5099.

Montana Audubon is an equal opportunity employer and does not discriminate on the basis of race, color, age, ethnicity, religion, creed, national origin, pregnancy, sexual orientation or preference, gender identity, genetic information, sex, marital status, disability, or status as a U.S. veteran.